

Certificate of 2023 Membership

This is to certify that

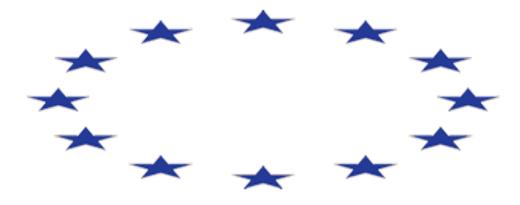
James Walker Group

has been admitted as a

Member of the

European Sealing Association

Having satisfied the requirements of the Association concerning membership and having given commitment to abide by the **Aims** and **Objectives** of the Association



Agreed for the Association by:

Agreed for the Company by:

Mark Neal, Secretary General ESA

CEO James Walker Group