

ESA Executive Committee

Minutes for meeting 23rd March 2017 3.00pm

Location: G.L. Gore & Associates, Munich.

Those attending:

Alberto Rocca Mark Horton John Morton Wolfgang Bommes Ozan Devlen Ulf-Oscar Homann

1. Apologies for absence: Simone Wilson

2. Review minutes last EXCOM Meeting December 14th 2016

Approved

3. Finance Overview

Final Accounts 2016 (draft)

- There were one or two minor amendments to be checked with B&H. Once these were cleared by UOH then MN would circulate to all members before the AGM. MN to check how far in advance they have to be sent.
- MN to ask whether we can invoice in Euros with VAT to UK customers (assuming we have a Euro account in the UK)
- A quarterly review of revenue and expense against budget to be circulated to the EC.

Current Finance Position

- Member Invoices. 27 Members paid to date.
- The Exec will volunteer to mentor any new Member for the first year. WB is currently working with Fibre Line and will speak to them re the AGM
- Currently 52 paying members and three non paying (Amtec, Cetim and Munster University)
- Balance of accounts as of 27/3/17
 - Nat West £124k
 - Comm Bank €53
- MN to circulate the Participation spreadsheet as of March end to the EC

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- MN to review whether we can review participation against the same time last year.
- MN confirmed Du Pont had expressed an interest in becoming a member.

4. Strategy Development Update and Divisional Plans

- Still awaiting MSD and Expansion Joints activity plans.
- MN to publish what we have on the web site.
- MN to circulate the activity plans received to the EC.

5. 2017 and 2018 AGM

Venue 2017

- Presentation to Hans Dekker recognizing his contribution to the ESA
- We discounted the need for a company recognition award.
- MN looking into the costs of presenting framed VW articles for the authors at the AGM
- The favored option for the Dinner was an open top tour of Barcelona followed by dinner in a restaurant near the sea. AR to talk to Calvos

Venue 2018

- Italy was agreed to be favorite option.
 - AR to start the discussions with the Hotel Franceschi.
- Guest Speaker 2017
 - Two possible speakers were suggested.
 - AR agreed to speak to IESE Barcelona
 - JM to talk with Stephen Schofield BPMA

CEO Lunch and Invitations

- Specific invites are to be sent to Elmar Baur and Paco Montero
- We agreed to discuss the following at the CEO lunch.
 - Careers Development and buy in from Members
 - Separately we agreed the following:
 - EC members to send their HR contacts
 - MN to approach member companies individually
 - MN/9xB to start releasing Careers information to trade publications.
 - 3 Financial Topics
 - Joining Fee to be reduced to €500
 - The option to increase fees upto 10% each January if necessary to maintain reserves. Eg exposure to exchange rates
 - The Technical Directors costs to be recovered via increasing the invoiced value.
 - Early Settlement Discount to be removed from divisional project costs and directors fees.
- Re Election of Exec Comm Members
 - JM agreed to continue as Chairman. MH and AR agreed to continue on the Exec.
 - At the AGM we need to re elect AR and MH

6. Gov Affairs, Legislation Resource

- We agreed that Government affairs were a cornerstone of the ESA and as the projects unfold (IED 2010.75.EU and EDW) it was becoming clear that we needed a larger Working Group.
 - MN to discuss with DM strengthening the Working Group. DM to lead.
 - JM confirmed that Chris Swonger (Smiths Group) was prepared to help provided that we led it.
 - All Div Chairmen are to be asked to seek a volunteer to participate in the WG
 - A fourth discount category to be created for members that supply a volunteer for the Gov. Affairs WG and an additional discount for being responsible for updating the BAT document for that Division.

7. Market Research

- MN to purchase and circulate the Pump and Valve Research
- MN to make arrangements for RR to present at the AGM Time& Date TBC

8. Code of Conduct

• MN agreed to update the original C of C

9. Reasons for Members Leaving – Garlock

• Thought to be largely financial but their reasons were not clear.

10. **AOB**

11. Date and venue of next meeting 9.00am 19th October W.L. Gore

- Other diary dates:
- 18th October will be divisional meetings.
- 13th December 2017 Exec Comm
- 14th March 2018 Exec Comm
- 15/16/17 May 2018 AGM

MN 27/3/17